2022 IMPACT REPORT

Altering Outcomes

Altering Outcomes is an organization founded to support community members throughout the United States. Our vision is to eliminate barriers that make one's transition from dependance to independence unsuccessful. It is our mission to help community members achieve personal and financial independence by building a stable structure of faith, employment, sobriety, shelter, and community.

IMPACT SNAPSHOT

576 community members we helped employ

270 employees are provided daily transportation

100 Of our active employees are employed from local shelters

50 Job fairs have been conducted

123 Full time employees have been hired in from local businesses

With continued support of our community and company sponsors, our program continues to grow and provide solutions that will help community members maintain a stable structure of faith, employment, sobriety, shelter, and community. For more information or details on how to support the mission, please contact me at rice.eric@icloud.com.

OUR 2023 FOCUS

Housing Employment Campus

The campus will provide shelter based on the members accountability and performance metrics at the assigned place of employment. The transitional period will be **24-36 months**.

We aid transportation, safety equipment, clothing, communication tools, and other essential needs required to maintain employment.

Our program is designed to support movement towards self-sufficiency.

Our programs reduce expenses and help the participants maintain income levels required to build their new future.

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